Approved For Release 1999/09/10 : CIA-RDP78-03721A000200020004-2

88th	C	ONGRESS	į
1 8	3 t	Session	

H. R. 7216

IN THE HOUSE OF REPRESENTATIVES

A BILL

To provide for the establishment and maintenance of a Central Intelligence

Agency Retirement and disability system and for other purposes.

- 1 Be it enacted by the Senate and House of Representatives of the United
- 2 States of America in Congress assembled, That this Act may be cited as
- 3 the "Central Intelligence Agency Retirement Act of 1963."
- 4 DEFINITIONS
- 5 Sec. 2. When used in this Act, the term --
- 6 (a) "Agency" means the Central Intelligence Agency; and
- 7 (b) "Director" means the Director of Central Intelligence.

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6	"Part A—Establishment of System
7	RULES AND REGULATIONS
8	"SEC. 201. (a) The Director may prescribe rules and
9	regulations for the establishment and maintenance of a Cen-
10	tral Intelligence Agency retirement and disability system,
11	referred to hereafter as the system.
12	"(b) The Director shall administer the system in
13	accordance with such rules and regulations and with the
14	principles established by this Act.
15	"ESTABLISHMENT AND MAINTENANCE OF FUND
16	"Sec. 202. There is hereby created a fund to be known
17	as the Central Intelligence Agency retirement and disability
18	fund which shall be maintained by the Director. The Cen-
19	tral Intelligence Agency retirement and disability. d is
20	referred to hereafter in this title as the fund.

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•	PARTICIPAN IS
2	Sec. 203. The Director may designate from time to time such Agency
3	officers and employees, hereafter referred to as participants, who shall
4	be entitled to the benefits of the system. Any officer or employee who has
3	completed 15 years of service with the Agency and whose career at that
5	time is adjudged by the Director to be qualifying for the System shall
7	remain a participant of such System for the duration of his employment
3 .	by the Agency. The determinations of the Director in this regard will
9	not be subject to appeal.

1	"ANN UITANTS
2	"Sec. 204. (a) Annuitants shall be persons who are re-
3	ceiving annuities from the fund and all persons, including
4	surviving wives and husbands, widows, dependent widowers,
5	children, and beneficiaries of participants or annuitants who
6	shall become entitled to receive annuities in accordance with
7	the provisions of this Act.
8	(b) When used in this title the term—
9	"(1) "Widow" means the surviving wife of a partici-
10	pant who was married to such participant for at least two
11	years immediately preceding his death or is the mother of
12	issue by such marriage.
13	"(2) "Dependent widower" means the surviving hus-
14	band of a participant who was married to such participant
15	for at least two years immediately preceding her death or 's
16	the father of issue by such marriage, and who is incapable
1.7	of self-support by reason of mental or physical disability, and
18	who received more than one-half of his support from such
19	participant.
20	"(3) "Child" means an unmarried child, under the age
21	of eighteen years, or such unmarried child regardless of age
22	who, because of physical or mental disability incurred before
23	age eighteen, is incapable of self-support. In addition to the
24	offspring of the participant and his or her spouse, the term

- 1 nized natural child who received more that one-half of his
- 2 support from the participant.
- 3 PART B—COMPULSORY CONTRIBUTIONS
- 4 "Sec. 211. (a) Six and one-half per centum of the basic
- 5 salary received by each participant shall be contributed to
- 6 the fund for the payment of annuities, each benefits, refunds,
- 7 and allowances. An equal sum shall also be contributed
- 8 from the respective appropriation or fund which is used
- 9 for payment of his salary. The amounts deducted and
- 10 withheld from basic salary together with the amounts so
- 11 contributed from the appropriation or fund, shall be deposited
- 12 by the Agency to the credit of the fund.
- "(b) Each participant shall be deemed to consent and
- 14 agree to such deductions from basic salary, and payment
- 15 less such deductions shall be a full and complete discharge
- 16 and acquittance of all claims and demands whatsoever for
- 17 all regular services during the period covered by such pay-
- 18 ment, except the right to the benefits to which he shall be
- 19 entitled under this Act, notwithstanding any law, rule,
- 20 or regulation affecting the individual's salary.
- 21 PART C—COMPUTATION OF ANNUITIES
- 22 "SEC. 221. (a) The annuity of a participant shall be
- 23 equal to 2 per centum of his average basic salary for the

highest five consecutive years of service, for which full con-Approved For Release 1999/09/10: CIA-RDP78-03721A000200020004-2 tributions have been made to the fund, multiplied by the

- 1 number of years, not exceeding thirty-five, of service credit
- 2 obtained in accordance with the provisions of sections 251,
- 3 252, and 253. In determining the aggregate period of
- 4 service upon which the annuity is to be based, the fractional
- 5 part of a month, if any, shall not be counted.
- 6 "(b) At the time of retirement, any married participant
- 7 may elect to receive a reduced annuity and to provide for an
- 8 annuity payable to his wife or her husband, commencing on
- 9 the date following such participant's death and terminating
- 10 upon the death of such surviving wife or husband. The an-
- 11 nuity payable to the surviving wife or husband after such
- 12 participant's death shall be 50 per centum of the amount of
- 13 the participant's annuity computed as prescribed in paragraph
- 14 (a) of this section, up to the full amount of such annuity
- 15 specified by him as the base for the survivor benefits. The
- 16 annuity of the participant making such election shall be re-
- 17 duced by 2½ per centum of any amount up to \$2,400 he
- 18 specifies as the base for the survivor benefit plus 10 per
- 19 centum of any amount over \$2,400 so specified.
- 20 S(c) (1) If an annuitant dies and is survived by a wife
- 21 or husband and by a child or children, in addition to the an-
- 22 nuity payable to the surviving wife or husband, there shall
- 23 be paid to or on behalf of each child an annuity equal to the
- 24 smallest of: (i) 40 per centum of the annuitant's average

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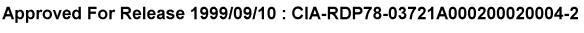
- 1 tion, divided by the number of children; (ii) \$600; or (iii)
- 2 \$1,800 divided by the number of children.
- 3 \(\mathscr{S}'(2) \) If an annuitant dies and is not survived by a wife
- 4 or husband but by a child or children, each surviving child
- 5 shall be paid an annuity equal to the smallest of: (i) 50 per
- 6 centum of the annuitant's average basic salary, as determined
- 7 under paragraph (a) of this section, divided by the number
- 8 of children; (ii) \$720; or (iii) \$2,160 divided by the num-
- 9. ber of children.
- 10 (d) If a surviving wife or husband dies or the annuity
- 11 of a child is terminated, the annuities of any remaining
- 12 children shall be recomputed and paid as though such wife,
- 13 husband, or child had not survived the participant.
- 14 (e) The annuity payable to a child under paragraph
- 15 (c) or (d) of this section shall begin on the first day of
- 16 the next month after the participant dies and such annuity
- 17 or any right thereto shall be terminated upon death, mar-
- 18° riage, or attainment of the age of eighteen years, except that,
- 19 if a child is incapable of self-support by reasons of mental or
- 20 physical disability, the annuity shall be terminated only when
- 21 such child dies, marries, or recovers from such disability.
- 22 (f) At the time of retirement an unmarried participant
- 23 may elect to receive a reduced annuity and to provide for

24 an annuity equal to 50 per centum of the reduced annuity Approved For Release 1999/09/10: CIA-RDP78-03721A000200020004-2

25 payable after his or her death to a beneficiary whose name

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shall be designated in writing to the Director. The annuity 1 2 payable to a participant making such election shall be re-3 duced by 10 per centum of an annuity computed as provided in paragraph (a) of this section and by 5 per centum of 4 5 an annuity so computed for each full five years the person 6 designated is younger than the retiring participant, but such 7 total reduction shall not exceed 40 per centum. No such 8 election of a reduced annuity payable to a beneficiary shall 9 be valid until the participant shall have satisfactorily passed 10 a physical examination as prescribed by the Director. The 11 annuity payable to a beneficiary under the provisions of this 12 paragraph shall begin on the first day of the next month 13 after the participant dies. Upon the death of the surviving 14 beneficiary all payments shall cease and no further annuity 15 payments authorized under this paragraph shall be due or 16 payable.





PART D - BENEFITS ACCRUING TO CERTAIN

2 PARTICIPANTS

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Retirement for Disability or Incapacity--Physical Examination--Recovery Sec. 231. (a) Any participant who has five years of service credit toward retirement under the system, excluding military or naval service that is credited in accordance with provisions of section 251 or 252(a)(2), and who becomes totally disabled or incapacitated for useful and efficient service by reason of disease, illness, or injury incurred in the line of duty not due to vicious habits, intemperance, or willful misconduct on his part, shall, upon his own application or upon order of the Director, be retired on an annuity computed as prescribed in section 221. If the disabled or incapacitated participant has less than twenty years of service credit toward his retirement under the system at the time he is retired, his annuity shall be computed on the assumption that he has had twenty years of service, but the additional service credit that may accrue to a participant under this provision shall in no case exceed the difference between his age at the time of retirement and the mandatory retirement age applicable to his grade in the Agency.

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14	(b) In each case, the participant shall be given a
1 5	physical examination by one or more duly qualified phy-
16	sicians or surgeons designated by the Director to conduct
17	examinations, and disability shall be determined by the
18	Director on the basis of the advice of such physicians or
19	surgeons. Unless the disability is permanent, like exam-
20	inations shall be made annually until the annuitant has
21	reached the statutory mandatory retirement age for his
22	grade in the Agency. If the Director determines, on me
23	basis of the advice of one or more duly qualified physicians
24	or surgeons conducting such examinations that an annuitant
25	has recovered to the extent that he can return to duty,

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- the annuitant may apply for reinstatement or reappointment 1 in the Agency within one year from the date his recovery is determined. Upon application the Director may rein--1 state any such recovered disability in the grade in which he was serving at time of retirement, or the Director may, taking into consideration the age, qualifications, and experience of such annuitant, and the present grade 7 of his contemporaries in the Agency, appoint him to a 8 grade higher than the one-in which he was serving prior ٠, 10 to refirement. Payment of the annuity shall continue until 11 a date six months after the date of the examination showing 12 recovery or until the date of reinstatement or reappoint-13 ment in the Agency, whichever is earlier. Fees for exam-14 inations under this provision, together with reasonable 15traveling and other expenses incurred in order to submit 16 to examination, shall be paid out of the fund. If the an-17 nuitant fails to submit to examination as required under 18 this section, payment of the annuity shall be suspended 19until continuance of the disability is satisfactorily established. 20(c) If a recovered disability annuitant whose annuity 21is discontinued is for any reason not reinstated or reappointed 22in the Agency, he shall be considered to have been separated 23within the meaning of section 234 as of the date he was
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- of the disability annuity, be entitled to the benefits of that
- 2 section or of section 241 (a) except that he may elect volun-
- tary retirement in accordance with the provisions of section
- 233 if he can qualify under its provisions.
- (d) No participant_shall be entitled to receive an 5
- annuity under this Act and compensation for injury or dis-
- 7 ability to himself under the Federal Employees' Compensa-
- tion Act of September 7, 1916, as amended, covering the 8
- same period of time. This provision shall not bar the right
- 10 of any claimant to the greater benefit conferred by either
- 11 Act for any part of the same period of time. Neither this
- 12 provision nor any provision of the said Act of September
- 13 7, 1916, as amended, shall be so construed as to deny the
- 14 right of any person to receive an annuity under this Λ et by
- 15 reason of his own services and to receive concurrently any
- payment under such Act of September 7, 1916, as amended, 16
- 17 by reason of the death of any other person.
- (e) Notwithstanding any provision of law to the con-18
- 19 trary, the right of any person entitled to an annuity under
- 20this Act shall not be affected because such person has re-
- 21ceived an award of compensation in a lump sum under
- 22section 14 of the Federal Employees' Compensation Act of
- 23September 7, 1916, as amended, except that where such
- 24annuity is payable on account of the same disability for

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1 much of such compensation as has been paid for any period 2 extended beyond the date such annuity becomes effective, 3 as determined by the Secretary of Labor, shall be refunded to the Department of Labor, to be paid into the Federa! 5 employees' compensation fund. Before such person shall receive such annuity he shall (4) refund to the Department 7 of Labor the amount representing such computed payments for such extended period, or (2) authorize the deduction of 9 such amount from the annuity payable to him under this 10 Act, which amount shall be transmitted to such Department 11 for reimbursement to such fund. Deductions from such 12 annuity may be made from accrued and accruing payments, 13 or may be prorated against and paid from accruing payments in such manner as the Secretary of Labor shall determine, 15 whenever he finds that the financial circumstances of the 16 annuitant are such as to warrant such deferred refunding.

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- 10 Revenue Code of 1954 (26 U.S.C. 104 (a) (4)) (relating
- 11 to the exclusion from gross income of compensation for in-
- 12 juries and sickness) is hereby amended to read as follows:
- "(4) amounts received as a pension, annuity, or
- similar allowance for personal injuries or sickness re-
- sulting from active service in the armed forces of any
- country or in the Coast and Geodetic Survey or the
- 17 Public Health Service, or as a disability annuity payable
- under the provisions of section 831 of the Foreign
- 19 Service Act of 1946, as amended (22 U.S.C. 1081;
- 20 60 Stat. 1021), or as a disability annuity payable under
- 21 title II of the Central intelligence Agency Act of 1949,
- 22 as amended (50 U.S.C. 403 (a) et seq.)."

17 "DEATH IN SERVICE

- 18 SEC. 232. (a) In case a participant dies and no claim
- 19 for annuity is payable under the provisions of this Act. his
- 20 contributions to the fund, with interest at the rates prescribed
- 21 in sections 241 (a) and 281 (a), shall be paid in the order
- 22 of precedence shown in section 241 (b).
- 23 (b) If a participant, who has at least five years of
- 24 service credit toward retirement under the system, excluding
- 25 military or naval service that is credited in accordance with

the provisions of section 251 or 252 (a) (2), dies before
separation or retirement from the Agency and is survived by

3 a widow or a dependent widower, as defined in section 204,

4 such widow or dependent widower shall be entitled to an

5 annuity equal to 50 per centum of the annuity computed

6 in accordance with the provisions of paragraph (e) of this

7 section and of section 221 (a). The annuity of such widow

8 or dependent widower shall commence on the date follow-

9 ing death of the participant and shall terminate upon death

10 of the widow or dependent widower, or upon the dependent

11 widower's becoming capable of self-support.

12 (c) If a participant who has at least five years of

13 service credit toward retirement under the system, excluding

14 military or naval service that is credited in accordance with

15 the provisions of section 251 or 252 (a) (2), dics before

16 separation or retirement from the Agency and is survived by

17 a wife or a husband and a child or children, each surviving

18 child shall be entitled to an annuity computed in accordance

19 with the provisions of section 221(c)(1). The chars

20 annuity shall begin and be terminated in accordance with the

21 provisions of section 221 (e). Upon the death of the sur-

22 viving wife or husband or termination of the annuity of a

23 child, the annuities of any remaining children shall be

24 recomputed and paid as though such wife or husband or child

1	(d) If a participant who has at least five years of serv-
2	ice credit toward retirement under the system, excluding mili-
3	tary or naval service that is credited in accordance with the
4	provisions of section 254 or 252 (a) (2), dies before separa-
5	tion or retirement from the Agency and is not survived by a
6	wife or husband, but by a child or children, each surviving
7	child shall be entitled to an annuity computed in accordance
8	with the provisions of section 221 (c) (2). The child's an-
9	neity shall begin and terminate in accordance with the pro-
10	visions of section 221 (c). Upon termination of the annuity
11	of a child, the annuities of any remaining children shall be
12	recomputed and paid as though that child had never been
13	entitled to the benefit.
4	(e) If, at the time of his or her death, the participant
5	had less than twenty years of service credit toward retirement
6	under the system, the annuities payable in accordance with
7	paragraph (b) of this section shall be computed in accord-
8	ance with the provisions of section 221 on the assumption
9	he or she has had twenty years of service, but the additional
0	service credit that may accrue to a deceased participant under
1	this provision shall in no case exceed the difference between
2	his or her age on the date of death and the mandatory retire-
3	ment age applicable to his or her grade in the Agency. In
4	all cases arising under paragraphs (b), (c), (d), or (e) of

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this section, it shall be assumed that the deceased participant was qualified for retirement on the date of his death.

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VOLUNTARY RETIREMENT

Sec. 233. Any participant in the system who is at least fifty years of age and has rendered twenty years of service, including service within the meaning of section 253, may on his own application and with the consent of the Director be retired from the Agency and receive benefits in accordance with the provisions of section 221, provided he has not less than five years' service with the Agency.

10 DISCONTINUED SERVICE RETIREMENT

11 SEC. 234. (a) Any participant who separates from the

12 Agency after obtaining at least five years of service credit

13 toward retirement under the system, excluding military or

14 naval service that is credited in accordance with the provi-

15 sions of section 251 or 252 (a) (2), may, upon separation

16 from the Agency or at any time prior to becoming eligible

17 for an annuity, elect to have his contributions to the fund

18 returned to him in accordance with the provisions of section

19 241, or (except in cases where the Director determines that

20 separation was based in whole or in part on the ground of

21 disloyalty to the United States) to leave his contributions

22 in the fund and receive an annuity, computed as prescribed

23 in section 221, commencing at the age of sixty years.

24 (b) If a participant who has qualified in accordance

25 with the provisions of paragraph (a) of this section to re-Approved For Release 1999/09/10: CIA-RDP78-03721A000200020004-2

1 ceive a deferred annuity commencing at the age of sixty dies

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- 3 with interest, shall be paid in accordance with the provisions
- 4 of sections 241 and 281.
- (c) The Director may in his discretion retire participants
 in grade GS-14 and above to promote the efficiency of the Agency.

 If so retired they shall receive retirement benefits in accordance
 with the provisions of section 221, provided they have, in each case,
 not less than five years' service with the Agency.
 - 9 (d) The Director may in his discretion retire partici-10 pants in grade GS-13 and below to promote the efficiency of 11 the Agency and each such officer shall receive—
 - (1) one-twelfth of a year's salary at his then cur-12rent salary rate for each year of service and propor-13 tionately for a fraction of a year, but not exceeding a total 1.+ of one year's salary at his then current salary rate, pay-15 able without interest, from the fund, in three equal in-16 stallments on the 1st day of January following the 17 officer's retirement and on the two anniversaries of this 18 date immediately following: Provided, That in special 19 cases, the Director may in his discretion accelerate or 20 combine the installments; and 21
 - 22 (2) a refund of the contributions made to the fund, 23 with interest as provided in section 241 (a), except that 24 in lieu of such refund such officer, if he has at least five 25 years of service credit toward retirement under the

1	system, excluding military or naval service that is
2	credited in accordance with the provisions of section
3	251 or 252 (a), may elect to receive retirement benefits
4	on reaching the age of sixty in accordance with the pro-
5	visions of section 221. In the event that an officer who
6	was separated from grade GS-13 or GS-12 and who has
7	elected to receive retirement benefits dies before reaching
8	the age of sixty, his death shall be considered a death in
9	service within the meaning of section 232. In the event
10	that an officer who was separated from grade GS-11 or
11	below and who has elected to receive retirement benefits
12	dies before reaching the age of sixty, the total amount
13	of his contributions made to the fund, with interest as
14	provided in section 241 (a), shall be paid in accordance
15	with the provisions of section 241 (b).
16	(e) Notwithstanding the provisions of section 3477 of
17	the Revised Statutes, as amended (31 U.S.C. 203) or the
18	provisions of any other law, an Agency officer who is retired
19	in accordance with the provisions of section 234 (d) shall
20	have the right to assign to any person or corporation the
21	whole or any part of the benefits receivable by him pursuant
22	to paragraph (d) (1) of this section.
23	MANDATORY RETIREMENT FOR AGE
24	SEC. 235. (a) Any participant in the system in grade

- 1 be retired from the Agency and receive retirement benefits
- 2 in accordance with the provisions of section 221, but when-
- 3 ever the Director shall determine it to be in the public interest,
- 4 he may extend such an officer's service for a period not to
- 5 exceed five years.
- 6 Any participant in the system, other than in grade
- 7 (18-18 or above, shall upon reaching the age of sixty, be
- 8 retired from the Agency and receive retirement benefits in
- 9 accordance with the provisions of section 221, but whenever
- I the Director shall determine it to be in the public interest,
- 11 he may extend such an officer's service for a period not to
- ² exceed five years.
- 13 PART E-DISPOSITION OF CONTRIBUTIONS AND INTEREST
- 14 IN EXCESS OF BENEFITS RECEIVED
- 15 SEC. 241. (a) Whenever a participant becomes sepa-
- 16 rated from the Agency without becoming eligible for an an-
- 17 nulty or a deferred annuity in accordance with the provisions
- 18 of this Act, the total amount of contributions from his salary
- 19 with interest thereon at 4 per centum per annum, com-
- 20 pounded annually as of December 31, and proportionately
- 21 for the period served during the year of separation including
- 22 all contributions made during or for such period, except as
- 23 provided in section 281, shall be returned to him.
- 21 \checkmark (b) In the event that the total contributions of a re-Approved For Release 1999/09/10: CIA-RDP78-03721A000200020004-2

1	tired participant, other than voluntary contributions made in
2	accordance with the provisions of section 281, with interest
3	at 4 per centum per annum compounded annually as is pro-
4	vided in paragraph (a) of this section added thereto, exceed
5	the total amount returned to such participant or to an an-
6	nuitant claiming through him, in the form of annuities,
7	accumulated at the same rate of interest up to the date the
8	annuity payments cease under the terms of the annuity, the
9	excess of the accumulated contributions over the accumulated
C	annuity payments shall be paid in the following order of
ĹĹ	precedence, upon the establishment of a valid claim therefor,
12	and such payment shall be a bar to recovery by any other
13	person:
4	(1) To the beneficiary or beneficiaries designated by
5	the retired participant in writing to the Director;
.6-	(2) If there be no such beneficiary, to the surviving
7	wife or husband of such participant;
8	(3) If none of the above, to the child or children of
.9	such participant and descendants of deceased children by
20	representation;
21	(4) If none of the above, to the parents of such par-
22	ticipant or the survivor of them.

or administrator of the estate of such participant;

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(5) If none of the above, the duly appointed executor

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1	such participant as may be determined by the Director in
2	his judgment to be legally entitled thereto.
3	(c) No payment shall be made pursuant to para-
4	graph (b) (6) of this section until after the expiration of
5	thirty days from the death of the retired participant or his
6	surviving annuitant.
7	PART F-Period for Service for Annuities
8	COMPUTATION OF LENGTH OF SERVICE
9	SEC. 251. For the purposes of this title, the period of
0	service of a participant; shall be computed from the date
1	he becomes a participant under the provisions of this Act,
12	but all periods of separation from the Agency and so much
13	of any leaves of absence without pay as may exceed six
14	months in the aggregate in any calendar year shall be ex-
15	cluded, except leaves of absence while receiving benefits
16	under the Federal Employees' Compensation Act of Sep-
17	tember 7, 1916, as amended, and leaves of absence granted
18	perticipants while performing active and honorable military
19	or naval service in the Army, Navy, Air Force, Marine
20	Corps, or Coast Guard of the United States.
21	PRIOR SERVICE CREDIT
22	SEC. 252. (a) A participant may, subject to the pro-
23	visions of this section, include in his period of service-

24 (1) civilian service in the executive, judicial, and Approved For Release 1999/09/10: CIA-RDP78-03721A000200020004-2 legislative branches of the Federal Government and in

1	the District of Columbia government, prior to becoming
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3	(2) active and honorable military or naval service
4	in the Army, Navy, Marine Corps, Air Force, or Coast
5	Guard of the United States.
6	(b) A person may obtain prior civilian service credit
7	in accordance with the provisions of paragraph (a) (1) of
8	this section by making a special contribution to the fund
9	equal to 5 per centum of his basic annual salary for each year
10	of service for which credit is sought prior to November 8,
11	1960, and at 6½ per centum thereafter with interest com-
12	pounded annually at 4 per centum per annum to the date
13	of payment. Any such person may, under such conditions as
14	may be determined in each instance by the Director, pay
15	such special contributions in installments.
16	(c) (1) If an officer or employee under some other
17	Government retirement system, becomes a participant in the
18	system by direct transfer, such officer or employee's total
19	contributions and deposits, including interest accrued thereon,
20	except voluntary contributions, shall be transferred to the
21	fund effective as of the date such officer or employee becomes
22	a participant in the system. Each such officer or employee
23	shall be deemed to consent to the transfer of such funds
24	and such transfer shall be a complete discharge and acquit-

1 ment retirement fund on account of service rene

2 to becoming a participant in the system.

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- 3 (2) No officer or employee, whose contri
- 4 transferred to the fund in accordance with the pr
- 5 paragraph (c) (1) of this section, shall be requir
- 6 contributions in addition to those transferred, for periods of
- 7 service for which full contributions were made to the other
- 8 Government retirement fund, nor shall any refund be made
- 9 to any such officer or employee on account of contributions
- 10 made during any period to the other Government retirement
- 11 fund, at a higher rate than that fixed by section 211 of this
- 12 Act for contributions to the fund.
- 13 (3) No officer or employee, whose contributions are
- 14 transferred to the fund in accordance with the provisions of
- 15 paragraph (c) (1) of this section, shall receive credit for
- 16 periods of service for which a refund of contributions has
- been made, or for which no contributions were made to the
- 18 other Government retirement fund. A participant may,
- 19 however, obtain credit for such prior service by making a
- 20 special contribution to the fund in accordance with the
- 21 provisions of paragraph (b) of this section.
- 22 (d) No participant may obtain prior civilian service
- 23 credit toward retirement under the system for any period
- of civilian service on the basis of which he is receiving or Approxyed For Release 1999/09/10: CIA-RDP78-03721A000200020004-2000 will in the future be entitled to receive any annuity under

- I another retirement system covering civilian personnel of the
- 2 Government.
- 3 (e) A participant may obtain prior military or naval
- 4 service credit in accordance with the provisions of para-
- 5 graph (a) (2) of this section by applying for it to the
- 6 Director prior to retirement or separation from the Agency.
- 7 However, in the case of a participant who is eligible for and
- 8 receives retired pay on account of military or naval service.
- 9 the period of service upon which such retired pay is based
- shall not be included, except that in the case of a participant
- 11 who is eligible for and receives retired pay on account of
- 12 a service-connected disability incurred in combat with an
- 13 enemy of the United States or caused by an instrumentality
- 14 of war and incurred in line of duty during a period of war
- 15 (as that term is used in chapter 11 of title 38, United States
- 16 Code), or is awarded under chapter 67 of title 10 of the
- 17 United States Code, the period of such military or naval
- 18 service shall be included. No contributions to the fund shall
- 19 be required in connection with military or naval service
- -20 credited to a participant in accordance with the provisions
- 21 of paragraph (a) (2) of this section.

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10	CREDIT FOR SERVICE WHILE ON MILITARY LEAVE
11	SEC. 253. Contributions shall not be required covering
12	periods of leave of absence from the Agency granted a partici-
13	pant while performing active military or naval service in the
14	Army, Navy, Air Force, Marine Corps, or Coast Guard of
- 15	the United States.
16	PART G-MONEYS
17	ESTIMATE OF APPROPRIATIONS NEEDED
18	Sec. 261. The Director shall prepare the estimates of
19	the annual appropriations required to be made to the fund,
20	and shall cause to be made actuarial valuations of the fund
21	at intervals of five years, or oftener if deemed necessary by
22	him.
23	INVESTMENT OF MONEYS IN THE FUND
24	SEC. 262. The Director may, with the approval of the
25	Secretary of the Treasury, invest from time to time in in-

- 1 terest-bearing securities of the United States such portions
- 2 of the fund as in his judgment may not be immediately re-
- 3 quired for the payment of annuities, cash benefits, refunds,
- 4 and allowances, and the income derived from such invest-
- 5 ments shall constitute a part of such fund.
- 6 ATTACHMENT OF MONEYS
- 7 "Sec. 263. None of the moneys mentioned in this title
- 8 shall be assignable either in law or equity, or be subject to
- 9 execution, levy, attachment, garnishment, or other legal
- 10 process, except as provided in section 234 (e).
- 11 "PART II-ANNUITANTS RECALLED, REINSTATED, OR RE-
- 12 APPOINTED IN THE AGENCY, OR REEMPLOYED IN THE
- 13 GOVERNMENT
- 14 "RECALL
- 15 SEO. 271. (a) The Director may recall any annuitant
- 16 to duty in the Agency whenever he shall determine such
- 17 recall is in the public interest.
- 18 (b) Any annuitant recalled to duty in the Agency or
- 19 reinstated or reappointed in accordance with the provisions
- 20 of section 231 (b) shall, while so serving, be entitled in
- 21 lieu of his annuity to the full salary of the grade in which
- 22 he is serving. During such service, he shall make contri-
- 23 butions to the fund in accordance with the provisions of sec-

- 1 tion 211. When he reverts to his retired status, his an-
- 2 muity shall be determined anew in accordance with the pro-
- 3 visions of section 221.
- 4 REEMPLOYMENT COMPENSATION
- 5 SEC. 272. (a) Notwithstanding any other provision
- 6 of law, any officer or employee of the Agency, who has re-
- 7 tired under this Act, as amended, and is receiving an annuity
- 8 pursuant thereto, and who is reemployed in the Federal
- 9 Government service in any appointive position either on a
- 10 part-time or full-time basis, shall be entitled to receive the
- salary of the position in which he is serving plus so much
- 12 of his annuity payable under this Act, as amended, which
- 13 when combined with such salary does not exceed during any
- 14 calendar year the basic salary such officer or employee was
- 15 entitled to receive on the date of his retirement from the
- 16 Agency. Any such reemployed officer or employee who re-
- 17 ceives salary during any calendar year in excess of the maxi-
- 18 mum amount which he may be entitled to receive under this
- 19 paragraph shall be entitled to such salary in lieu of benefits
- 20 hereunder.
- 21 (b) When any such retired officer or employee of
- 22 the Agency is reemployed, the employer shall send a notice
- 23 to the Agency of such reemployment together with all

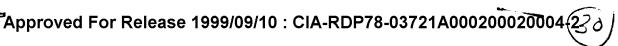
- 1 pertinent information relating thereto, and shall pay directly
- 2 to such officer or employee the salary of the position in which
- 3 he is serving.
- 4 (c) In the event of any overpayment under this sec-
- 5 tion, such overpayment shall be recovered by withholding
- 6 the amount involved from the salary payable to such re-
- 7 employed officer or employee, or from any other moneys,
- 8 including his annuity, payable in accordance with the pro-
- 9 visions of this title.

10 _ REEMPLOYMENT

- 10 Sec. 273. Notwithstanding the provisions of title 5,
- 12 United States Code, section 62, and title 5, United States
- 13 Code, section 715a, an Agency officer or employee retired
- 14 under the provisions of this Act shall not, by reason of his
- 15 retired status, be barred from employment in Federal Gov-
- 16 ernment service in any appointive position for which he
- 17 is qualified. An annuitant so reemployed shall serve at the
- 18 will of the appointing officer.

19 PART I—VOLUNTARY CONTRIBUTIONS

- 20 Sec. 281. (a) Any participant may, at his option and
- 21 under such regulations as may be prescribed by the Director,
- 22 deposit additional sums in multiples of 1 per centum of his
- 23 basic salary, but not in excess of 10 per centum of such
- 24 salary, which amounts together with interest at 3 per centum



1 proportionately for the period served during the year of his

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- 2 retirement, including all contributions made during or for
- 3 such period, shall, at the date of his retirement and at his
- 4 election, be-
- 5 (1) returned to him in lump sum; or
- 6 (2) used to purchase an additional life annuity; or
- 7 (3) used to purchase an additional life annuity for
- 8 himself and to provide for a cash payment on his death
- 9 to a beneficiary whose name shall be notified in writing
- to the Director by the participant; or
- 11 (4) used to purchase an additional life annuity
- for himself and a life annuity commencing on his death
- payable to a beneficiary whose name shall be notified in
- writing to the Director by the participant with a guar-
- anteed return to the beneficiary or his legal representa-
- tive of an amount equal to the cash payment referred to
- in subparagraph (3) above.
- 18 (b) The benefits provided by subparagraphs (2),
- 19 (3), or (4) of paragraph (a) of this section shall be actu-
- 20 arially equivalent in value to the payment provided for by
- 21 subparagraph (a) (1) of this section and shall be calculated
- 22 upon such tables of mortality as may be from time to time
- 23 prescribed for this purpose by the Director.
- 24 (c) In case a participant shall become separated from

- 1 the amount of any additional deposits with interest at 3 per
- 2 centum per annum, compounded as is provided in paragraph
- 3 (a) of this section, made by him under the provisions of
- 4 said paragraph (a) shall be refunded in the manner provided
- 5 in section 241 for the return of contributions and interest
- 6 in the case of death or separation from the Agency.
- 7 (d) any benefits payable to an officer or to his bene-
- 8 ficiary in respect to the additional deposits provided under
- 9 this section shall be in addition to the benefits otherwise pro-
- 10 vided under this title."

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